## **Instructions for Ex-employees/Beneficiaries for Registration**

- 1. SAIL has introduced SAIL Pension Scheme covering all executives (including Management Trainees) on rolls of the Company on or after 01.01.2007 (including those appointed at the Board level) and non-executives (including trainees recruited for eventual employment) on rolls of the Company on or after 01.01.2012.
- 2. SAIL Pension Scheme shall be administered through SAIL Pension Trust which has been duly constituted.
- 3. Online Applications are invited at present from only those ex-employees who have separated on or before 31/03/2013, for registration to opt for monthly Annuity (Pension) if their corpus is more than Rs. 2 lakhsand for withdrawing the corpus if it is less than Rs. 2 lakhs or opt for Annuity by voluntarily contributing to their corpus to make it more than or equal to Rs. 2 Lakhs.
- 4. The ex-employees who have already applied for refund of their corpus need not apply afresh. However, the ex-employees who have filled up the application form and have opted for Annuity by depositing voluntary contribution need to apply once again through portal.
- 5. The following Annuity Service Providers (ASPs) approved under National Pension System (NPS) operated by Pension Fund Regulatory & Development Authority of India (PFRDA), Government of India (GoI) have been empanelled for extending Pensionary Benefits to eligible ex-employees/beneficiaries under SAIL Pension Scheme:
  - a) Life Insurance Corporation of India
  - b) SBI Life Insurance Co. Ltd
  - c) HDFC Life Insurance Co. Ltd
  - d) ICICI Prudential Life Insurance Co. Ltd
  - e) Star Union Dai-ichi Life Insurance Co. Ltd
  - f) Bajaj Allianz Insurance Co. Ltd
  - g) Kotak Life Insurance Co. Ltd
- 6. Annuity Schemes
  - a) Annuity (Pension) for life to ex-employee
  - b) Annuity for life to ex-employee with return of corpus to nominee on death of ex-employee
  - c) Joint Life Annuity with 100% annuity to Spouse
  - d) Joint Life Annuity with 100% annuity to surviving spouse with return of corpus to nominee on death of both ex-employee and spouse

- 7. The Total corpus of ex-employees and monthly contribution from the date of eligibility till the date of their superannuation/separation have been uploaded on SAIL Pension portal for ex-employees to check and verify their details.
- 8. Calculators provided by ASPs and salient features of the respective pension schemesoffered by the ASPshave been uploaded on the SAIL Pension portal and also on SAIL website.
- 9. Ex-employees and beneficiaries have to ensure that they have scanned copy of their color passport size photograph of requisite dimensions and size (in KB) for uploading in the registration form.
- 10. After completion of the registration process, the ex-employees/beneficiaries will be required to take a print-out of the Registration Form, sign it and submit it to the respective Nodal Officer/Personnel Officer alongwiththe following supporting documents
  - a) Copy of PAN Card of the ex-employee/beneficiary
  - b) Copy of Aadhar Card of the ex-employee/beneficiary
  - c) Cancelled Bank Cheque of the salaried account or the EPS account having name of ex-employee/beneficiary printed on it
  - d) Proof of deposit of Voluntary Contribution, if any.
  - e) Death certificate of ex-employee/spouse, as the case may be, in case of deceased ex-employee/spouse.
- 11. Details of Nodal Officers of each Plant/Unit have also been provided in the SAIL pension portal and also on the SAIL Website.